



P.H.D Fundamentals Statement of Protection of Children and Young Persons

Responsibilities:

To promote healthy physical and mental development and welfare of the child P.H.D will

- Provide a safe and friendly environment where children and parents feel relaxed to work together to provide stepping stones to reach the child's potential.
- Respect the rights, feeling and well being of parent and child.
- Respond to any allegations of misconduct or abuse and take appropriate action following procedures and guidelines set out by our governing body Scottish and British gymnastics.
- To enable us to ensure correct procedure is carried all coaching and appropriate committee members will be trained to adopt best practice to safeguard and protect children.

Principles

P.H.D aims to provide every child up to the age of 18 years and vulnerable adults a healthy, happy and fun learning environment to enable a physical healthy development. Every child has the opportunity to develop through creative play, balancing, group activities with music and hand apparatus, all to learn the fundamental basic skills that give children a good start to start school. P.H.D aims for learners to become confident and become active throughout life. P.H.D adopts the following principles to ensure this is followed through:

- The welfare and satisfaction of the child and/or vulnerable adult is of primary concern
- All children and/or vulnerable adult regardless of race, gender, ability, culture, racial origin, language, religious beliefs and socio-economic status have the right to access all classes run by P.H.D.
- All coaches and volunteers of P.H.D will abide to these guidelines and good practice set by the club and its governing body, Scottish Gymnastics to ensure its responsibilities are met.

P.H.D Fundamentals has adopted Scottish Gymnastics Child Protection Policy.